
NONDISCRIMINATION NOTICE

Discrimination is against the law. Kaiser Foundation Health Plan of Mid-Atlantic States, Inc. (Kaiser Health Plan) has chosen Liberty Dental Plan to administer dental benefits on their behalf. Liberty Dental Plan (Liberty) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Liberty does not exclude people or treat them less favorably because of race, color, national origin, including limited English proficiency and primary language, age, disability, or sex.

Liberty:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, braille, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Liberty's Civil Rights Coordinator.

HOW TO FILE A GRIEVANCE

If you believe that Liberty Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sydney Lee, Liberty's Civil Rights Coordinator.

Liberty Dental Plan
c/o Civil Rights Coordinator
P.O. Box 26110
Santa Ana CA 92799-6110
civilrightscomplaint@libertydentalplan.com
(888) 798-9868, TTY (800) 735-2929.
www.libertydentalplan.com

**OFFICE OF CIVIL RIGHTS – U.S. DEPARTMENT OF
HEALTH AND HUMAN SERVICES**

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.

NOTICE OF AVAILABILITY OF LANGUAGE ASSISTANCE SERVICES AND AUXILIARY AIDS AND SERVICES (§ 92.11)

ATTENTION: If you speak a language other than English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-888-798-9868 (TTY: 1-800-735-2929) or speak to your provider.

አማርኛ (Amharic)

ማሳሰቢያ፡- አማርኛ የሚናገሩ ከሆነ፣ የቋንቋ ድጋፍ አገልግሎት በነፃ ይቀርብልዎታል። መረጃን በተደራሽ ቅርጸት ለማቅረብ ተገቢ የሆኑ ተጨማሪ እዛዎች እና አገልግሎቶች እንዲሁ በነፃ ይገኛሉ። በስልክ ቁጥር 1-888-798-9868 (TTY: 1-800-735-2929) ይደውሉ ወይም አገልግሎት አቅራቢዎን ያናግሩ።

العربية (Arabic)

تنبيه: إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. كما تتوفر وسائل مساعدة وخدمات مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. اتصل على الرقم 1-888-798-9868 (1-800-735-2929) أو تحدث إلى مقدم الخدمة.

বাংলা (Bengali)

মনোযোগ দিন: যদি আপনি বাংলা বলেন তাহলে আপনার জন্য বিনামূল্যে ভাষা সহায়তা পরিষেবাদি উপলব্ধ রয়েছে। অ্যাক্সেসযোগ্য ফরম্যাটে তথ্য প্রদানের জন্য উপযুক্ত সহায়ক সহযোগিতা এবং পরিষেবাদিও বিনামূল্যে উপলব্ধ রয়েছে। 1-888-798-9868 (TTY: 1-800-735-2929) নম্বরে কল করুন অথবা আপনার প্রদানকারীর সাথে কথা বলুন।

中文 (Chinese)

注意：如果您说中文，我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务，以无障碍格式提供信息。致电 1-888-798-9868（文本电话：1-800-735-2929）或咨询您的服务提供商。

فارسی (Farsi)

توجه: اگر فارسی صحبت می‌کنید، خدمات پشتیبانی زبانی رایگان در دسترس شما قرار دارد. همچنین کمک‌ها و خدمات پشتیبانی مناسب برای ارائه اطلاعات در قالب‌های قابل دسترس، به‌طور رایگان موجود می‌باشند. با شماره 1-888-798-9868 (تله‌تایپ: 1-800-735-2929) تماس بگیرید یا با ارائه‌دهنده خود صحبت کنید.

Français (French)

ATTENTION : Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-888-798-9868 (TTY : 1-800-735-2929) ou adressez-vous à votre prestataire.

Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistentendienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen zugänglichen Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 1-888-798-9868 (TTY: 1-800-735-2929) an oder sprechen Sie mit Ihrem Provider.

ગુજરાતી (Gujarati)

ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો મફત ભાષાકીય સહાયતા સેવાઓ તમારા માટે ઉપલબ્ધ છે. યોગ્ય ઓફિસલરી સહાય અને એક્સેસિબલ ફોર્મેટમાં માહિતી પૂરી પાડવા માટેની સેવાઓ પણ વિના મૂલ્યે ઉપલબ્ધ છે. 1-888-798-9868 (TTY: 1-800-735-2929) પર કોલ કરો અથવા તમારા પ્રદાતા સાથે વાત કરો.

Kreyòl Ayisyen (Haitian Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd ki disponib pou ou gratis nan lang ou pale a. Èd ak sèvis anplis apwopriye pou bay enfòmasyon nan fòm aksesib yo disponib gratis tou. Rele nan 1-888-703-6999 (TTY: 1-877-855-8039) oswa pale avèk founisè w la.

हिंदी (Hindi)

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध होती हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएँ भी निःशुल्क उपलब्ध हैं। 1-888-798-9868 (TTY: 1-800-735-2929) पर कॉल करें या अपने प्रदाता से बात करें।

Italiano (Italian)

ATTENZIONE: se parli Italiano, sono disponibili servizi di assistenza linguistica gratuiti. Sono inoltre disponibili gratuitamente ausili e servizi ausiliari adeguati per fornire informazioni in formati accessibili. Chiama l'1-888-798-9868 (tty: 1-800-735-2929) o parla con il tuo fornitore.

日本語 (Japanese)

注：日本語を話される場合、無料の言語支援サービスをご利用いただけます。アクセシブル（誰もが利用できるよう配慮された）な形式で情報を提供するための適切な補助支援やサービスも無料でご利用いただけます。1-888-798-9868（TTY：1-800-735-2929）までお電話ください。または、ご利用の事業者にご相談ください。

한국어 (Korean)

주의: 한국어를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 1-888-798-9868 (TTY: 1-800-735-2929) 번으로 전화하거나 서비스 제공업체에 문의하십시오.

Português (Portuguese)

ATENÇÃO: Se você fala português, serviços gratuitos de assistência linguística estão disponíveis para você. Auxílios e serviços auxiliares apropriados para fornecer informações em formatos acessíveis também estão disponíveis gratuitamente. Ligue para 1-888-798-9868 (TTY: 1-800-735-2929) ou fale com seu provedor.

РУССКИЙ (Russian)

ВНИМАНИЕ! Если вы говорите на русском языке, вы можете бесплатно воспользоваться услугами языковой поддержки. Также бесплатно предоставляются соответствующие вспомогательные средства и услуги, обеспечивающие доступ к информации в удобном формате. Позвоните по телефону 1-888-798-9868 (TTY: 1-800-735-2929) или обратитесь к своему поставщику стоматологических услуг.

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares adecuados para proporcionar información en formatos accesibles. Llame al 1-888-798-9868 (TTY: 1-800-735-2929) o hable con su proveedor.

Tagalog

PAALALA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyonang tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo pero magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-888-798-9868 (TTY: 1-800-735-2929) o makipag-usap sa iyong provider.

"NOTICE OF AVAILABILITY"

ไทยThai

หมายเหตุ: หากคุณใช้ภาษาไทย เรามีบริการความช่วยเหลือด้านภาษาฟรี นอกจากนี้ ยังมีเครื่องมือและบริการช่วยเหลือเพื่อให้ข้อมูลในรูปแบบที่เข้าถึงได้โดยไม่เสียค่าใช้จ่าย โปรดโทรติดต่อ 1-888-798-9868 (TTY: 1-800-735-2929) หรือปรึกษาผู้ให้บริการของคุณ”

اردو (Urdu)

توجہ فرمائیے: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لیے زبان کی مفت مدد میں مدد کی مفت خدمات دستیاب ہیں۔ قابل رسائی فارمیٹس میں معلومات فراہم کرنے کے لیے مناسب معاون امداد اور خدمات بھی مفت دستیاب ہیں۔ 1-888-798-9868 TTY: 1-800-735-2929 پر کال کریں یا اپنے فراہم کنندہ سے بات کریں۔

Tiếng Việt (Vietnamese)

LƯU Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 1-888-798-9868 (Người khuyết tật: 1-800-735-2929) hoặc trao đổi với người cung cấp dịch vụ của quý vị.